

## PUBLIC EMPLOYMENT RELATIONS BOARD



San Francisco Regional Office  
1330 Broadway, Suite 1532  
Oakland, CA 94612-2514  
Telephone: 510-622-1023  
Fax: (510) 622-1027



November 22, 2010

Arthur Krantz, Attorney  
Leonard Carder  
1330 Broadway, Suite 1450  
Oakland, CA 94612-2513

Leslie L. Van Houten, Senior Counsel  
University of California, Office of the General Counsel  
1111 Franklin Street, 8th Floor  
Oakland, CA 94607

Timothy G. Yeung, Attorney  
Renne, Sloan, Holtzman & Sakai  
428 J Street, Suite 400  
Sacramento, CA 95814

Re: *Santa Cruz Faculty Association v. Regents of the University of California (Santa Cruz)*  
Unfair Practice Charge No. SF-CE-912-H

Dear Parties:

The Office of the General Counsel has issued the enclosed COMPLAINT in the above-entitled matter. The Respondent is required to file an ANSWER within twenty (20) calendar days from the date of service of the COMPLAINT, pursuant to PERB Regulation 32644.<sup>1</sup> The required contents of the ANSWER are described in PERB Regulation 32644(b). If you have not filed a Notice of Appearance form, one should be completed and returned with your ANSWER.

An informal settlement conference will be scheduled shortly. Please direct all inquiries, filings and correspondence to LAURA DAVIS at the letterhead address.

Sincerely,

Alicia Clement  
Regional Attorney  
Enclosure

<sup>1</sup> PERB's Regulations are codified at California Code of Regulations, title 8, section 31001 et seq. Copies may be purchased from PERB's Publications Coordinator, 1031 18th Street, Sacramento, CA 95811-4124, and the text is available at [www.perb.ca.gov](http://www.perb.ca.gov).

STATE OF CALIFORNIA  
PUBLIC EMPLOYMENT RELATIONS BOARD



SANTA CRUZ FACULTY ASSOCIATION,

Charging Party,

v.

REGENTS OF THE UNIVERSITY OF  
CALIFORNIA (SANTA CRUZ),

Respondent.

Case No. SF-CE-912-H

COMPLAINT


It having been charged by Charging Party that Respondent engaged in unfair practices in violation of California Government Code section 3571, the General Counsel of the Public Employment Relations Board (PERB), pursuant to California Government Code sections 3563(h) and 3563.2 and California Code of Regulations, title 8, section 32640, issues this COMPLAINT on behalf of PERB and ALLEGES:

1. Charging Party is an exclusive representative within the meaning of Government Code section 3562(i) of an appropriate unit of employees.
2. Respondent is an employer within the meaning of Government Code section 3562(g).
3. On or about September 24, 2009, Respondent refused to meet and confer over proposals related to workload mitigation for furloughed faculty.
4. By the acts and conduct described in paragraph 3, Respondent failed and refused to bargain in good faith with Charging Party in violation of Government Code section 3571(c).
5. This conduct also interfered with the rights of bargaining unit employees to be represented by Charging Party in violation of Government Code section 3571(a).

Any amendment to the complaint shall be processed pursuant to California Code of Regulations, title 8, sections 32647 and 32648.

DATED: November 22, 2010

TAMI R. BOGERT  
General Counsel

By   
Alicia Clement  
Regional Attorney

## PROOF OF SERVICE

I declare that I am a resident of or employed in the County of Alameda, California. I am over the age of 18 years and not a party to the within entitled cause. The name and address of my residence or business is Public Employment Relations Board, 1330 Broadway, Suite 1532, Oakland, CA 94612-2514.

On November 22, 2010, I served the Letter regarding Case No. SF-CE-912-H on the parties listed below by

placing a true copy thereof enclosed in a sealed envelope for collection and delivery by the United States Postal Service or private delivery service following ordinary business practices with postage or other costs prepaid.

personal delivery.

facsimile transmission in accordance with the requirements of PERB Regulations 32090 and 32135(d).

Arthur Krantz, Attorney  
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428 J Street, Suite 400  
Sacramento, CA 95814

I declare under penalty of perjury that the foregoing is true and correct and that this declaration was executed on November 22, 2010, at Oakland, California.

\_\_\_\_\_  
C. E. Johnson  
(Type or print name)

  
\_\_\_\_\_  
(Signature)